



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Davidson, Fairfull, Graham, Macdonald, MacGregor, McLeod and Thomson and one Conservative Member.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 6 March 2023

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in the **Council Chamber - Town House on MONDAY, 13 MARCH 2023 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

JENNI LAWSON
INTERIM CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt business

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

3.1. Members are requested to declare any interests

DEPUTATIONS

- 4.1. None at this time

MINUTE OF PREVIOUS MEETING

- 5.1. Minute of Previous Meeting of 30 January 2023 - for approval (Pages 3 - 8)

COMMITTEE PLANNER

- 6.1. Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

- 7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1. None at this time

HEALTH, SAFETY & WELLBEING OF STAFF

- 9.1. Corporate Health and Safety - October - December 2022 - COM/23/078
(Pages 13 - 34)
- 9.2. EAS Annual Progress Update, Occupational Health and Absence Annual Update January 2022 - December 2022 - CUS/23/080 (Pages 35 - 54)

ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION

- 10.1. Equality, Diversity and Inclusion - Progress Report Update - CUS/23/079
(Pages 55 - 184)

IIAs related to reports on this agenda can be viewed [here](#)

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Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk